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AIA Group Limited

友邦保險控股有限公司

(Incorporated in Hong Kong with limited liability)

Stock Codes: 1299 (HKD Counter) and 81299 (RMB Counter)

CHANGE OF COMPOSITION OF BOARD COMMITTEES AND ESTABLISHMENT OF TECHNOLOGY, OPERATIONS AND DATA COMMITTEE

The board of directors (the “**Board**”) of AIA Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) is pleased to announce changes to the composition of the Board committees of the Company (the “**Board Committees**”) and the establishment of the Technology, Operations and Data Committee of the Company (“**TODC**”), all with effect from 1 April 2026.

BACKGROUND

To support the Group’s evolving strategic priorities under the effective governance of the Board, the Board has approved certain changes to the composition of the Board Committees.

To better reflect the expanded mandate of the remuneration committee of the Company in overseeing both remuneration matters and broader people-related matters including leadership development, succession and culture, the remuneration committee of the Company has also been renamed as the “Remuneration and Leadership Committee” with effect from 1 April 2026.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The table below illustrates the changes to the composition of the Board Committees:

	<u>Current Structure</u>	<u>New Structure</u>
<u>Audit Committee</u>		
Chairman	Mr. Cesar Velasquez Purisima	Mr. Cesar Velasquez Purisima
Members	Mr. Ong Chong Tee	Mr. Ong Chong Tee
	Mr. John Barrie Harrison	Mr. John Barrie Harrison
	Mr. George Yong-Boon Yeo [#]	Ms. Shulamite N K Khoo [*]
	Dr. Narongchai Akrasanee	Dr. Narongchai Akrasanee
	Ms. Mari Elka Pangestu	Ms. Mari Elka Pangestu
	Mr. Jack Chak-Kwong So [#]	
<u>Risk Committee</u>		
Chairman	Sir Chung-Kong Chow [#]	Mr. Ong Chong Tee [*]
Members	Mr. Lee Yuan Siong	Mr. Lee Yuan Siong
	Professor Lawrence Juen-Yee Lau [#]	Mr. Cesar Velasquez Purisima
	Mr. Cesar Velasquez Purisima	Ms. Nor Shamsiah Mohd Yunus
	Ms. Nor Shamsiah Mohd Yunus	Mr. George Yong-Boon Yeo [*]
		Mr. Ku Man [*]
<u>Remuneration and Leadership Committee</u>		
Chairman	Mr. George Yong-Boon Yeo [▲]	Ms. Shulamite N K Khoo [*]
Members	Sir Mark Edward Tucker	Mr. George Yong-Boon Yeo [▲]
	Mr. Jack Chak-Kwong So [#]	Sir Mark Edward Tucker
		Ms. Mari Elka Pangestu [*]
<u>Nomination Committee</u>		
Chairman	Sir Mark Edward Tucker	Sir Mark Edward Tucker
Members	Mr. Jack Chak-Kwong So [#]	Mr. Cesar Velasquez Purisima
	Sir Chung-Kong Chow [#]	Mr. Ong Chong Tee
	Mr. John Barrie Harrison [#]	Ms. Shulamite N K Khoo [*]
	Mr. George Yong-Boon Yeo [#]	Mr. Ku Man [*]
	Professor Lawrence Juen-Yee Lau [#]	
	Dr. Narongchai Akrasanee [#]	
	Mr. Cesar Velasquez Purisima	
	Ms. Mari Elka Pangestu [#]	
	Mr. Ong Chong Tee	
	Ms. Nor Shamsiah Mohd Yunus [#]	

Note: In this table, [#] denotes cessation of appointment, ^{*} denotes new appointment, and [▲] denotes a change in role.

The members of each of the Board Committees (excluding Mr. Lee Yuan Siong) are entitled to receive annual fees for their committee membership and chairperson positions in accordance with the fee schedule as set out in the Remuneration Report in the Company's annual report for the year ended 31 December 2024 (such fees to be revised from time to time as approved by the Board).

ESTABLISHMENT OF THE TECHNOLOGY, OPERATIONS AND DATA COMMITTEE

In view of the increasing role of technology in the Group's operations, the Board has also approved the establishment of the TODC to support the Board in providing focused and effective oversight of this aspect of the Group's strategy, governance and execution.

The TODC will oversee the Group's technology, operations and data strategies, their implementation and effectiveness, and their alignment with the overall strategy and plans of the Group.

The terms of reference of the TODC are available on the websites of the Company and The Stock Exchange of Hong Kong Limited.

The following Board members will be appointed to the TODC, effective from 1 April 2026:

1. Mr. Ku Man will be appointed as the chairman of TODC; and
2. Sir Mark Edward Tucker, Mr. Lee Yuan Siong, Ms. Nor Shamsiah Mohd Yunus and Sir Chung-Kong Chow will be appointed as members of TODC.

The annual fees will be US\$40,000 for members of the TODC and US\$65,000 for acting as chairman, aligning with the fees for the other Board committees.

By Order of the Board
Sir Mark Tucker
*Independent Non-executive Chairman and
Independent Non-executive Director*

Hong Kong, 19 March 2026

As at the date of this announcement, the Board comprises:

Independent Non-executive Chairman and Independent Non-executive Director:
Sir Mark Edward TUCKER

Executive Director, Group Chief Executive and President:
Mr. LEE Yuan Siong

Independent Non-executive Directors:
Mr. Jack Chak-Kwong SO, Sir Chung-Kong CHOW, Mr. John Barrie HARRISON, Mr. George Yong-Boon YEO, Professor Lawrence Juen-Yee LAU, Dr. Narongchai AKRASANEE, Mr. Cesar Velasquez PURISIMA, Ms. Mari Eika PANGESTU, Mr. ONG Chong Tee, Ms. Nor Shamsiah MOHD YUNUS, Ms. Shulamite N K KHOO and Mr. KU Man